## THE GOLDEN CIRCLE

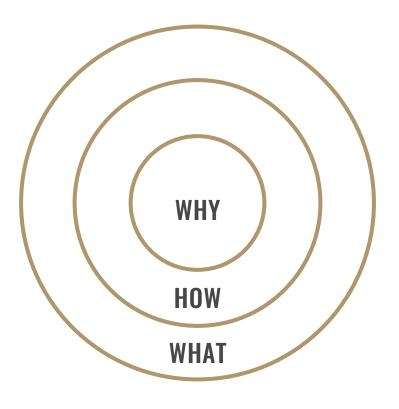
Leadership Team Exercise

## **EXERCISE STEPS**

 $\textbf{1.}\ \ View\ Simon\ Sinek's\ TED\ Talk\ on\ the\ Golden\ Circle:$ 

https://www.youtube.com/watch?v=qp0HIF3SfI4

- **2.** Take 5 minutes to consider and take notes on:
  - "What" your business does
  - "How" your business achieves the "what."
- **3.** Now take 5-10 minutes to answer these questions about the "what" and "how" you defined in step #1,
  - Why would "what" and "how" your company provides truly matter to someone?
  - If your product/service achieves your customers' needs, how will it make their lives easier?
- **4.** Take 5 minutes to craft a "why" statement embodying "why" your brand exists.
- **5.** Share your golden circle with the group.
- **6.** Solidify your company's what, how and why.
- 7. Use golden circle definitions to guide brand and marketing messaging.



## THE GOLDEN CIRCLE

of Element Three

Why We Exist: To tell bold stories

**How We Do It:** We forge trusting, strategic relationships with clients who are driven to achieve market leadership, using an informed, holistic approach to solve the marketing problems executives care about most.

**What We Do:** We work across channels to deliver seamless brand experiences that produce real, measurable results.

## THE GOLDEN CIRCLE

for Your Organization

Why We Exist:

How We Do It:

What We Do:

